

Common Stock	11/07/2003		S		200	D	\$9.07	417,194	D	
Common Stock	11/07/2003		S		1,297	D	\$9.06	415,897	D	
Common Stock	11/07/2003		S		2,000	D	\$9.05	413,897	D	
Common Stock	11/07/2003		S		2,800	D	\$9.04	411,097	D	
Common Stock	11/07/2003		S		600	D	\$9.03	410,497	D	
Common Stock	11/07/2003		S		1,400	D	\$9.02	409,097	D	
Common Stock	11/07/2003		S		10,800	D	\$9.01	398,297	D	
Common Stock	11/07/2003		S		2,100	D	\$8.98	396,197	D	
Common Stock	11/07/2003		S		332	D	\$8.97	395,865	D	

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
(e.g., puts, calls, warrants, options, convertible securities)**

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of Derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form of Derivative Security: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
1988 Stock Option Plan	\$0.9	11/06/2003		M			33,332	(2)	03/08/2004	Common Stock	33,332	\$0.9	0	D	

Explanation of Responses:

1. Common Stock (right to buy)
2. Twenty-five percent of the Shares subject to the Option vested twelve months after the Vesting Commencement Date, and 1/48 of the Shares subject to the Option vested each month thereafter.

/s/Laura Donovan By:
Laura Donovan, Attorney- 11/10/2003
In-Fact

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.