## UNITED STATES <br> SECURITIES AND EXCHANGE COMMISSION <br> Washington, D.C. 20549

## FORM 8-K

## CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): January 9, 2006

## HARMONIC INC.

(Exact name of Registrant as specified in its charter)

| Delaware | 0-25826 | 77-0201147 |
| :---: | :---: | :---: |
| (State or other jurisdiction of incorporation or organization) | Commission File Number | (I.R.S. Employer Identification Number) |
|  | 549 Baltic Way Sunnyvale, CA 94089 (408) 542-2500 |  |
|  | code, and telephone numbe trant's principal executive |  |
| Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the provisions (see General Instruction A.2 below): |  |  |
| $\square$ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425) |  |  |
| $\square$ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12) |  |  |
| $\square$ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b)) |  |  |
| $\square$ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c)) |  |  |

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## Item 1.01 - Entry into a Material Definitive Agreement

On January 9, 2006, the Compensation and Equity Ownership Committee of Harmonic Inc.'s Board of Directors approved an increase in the annual base salary of Dr. Patrick Harshman, Executive Vice President, to $\$ 325,000$ per annum, with effect from January 1, 2006.

## SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

HARMONIC INC.
Date: January 12, 2006
By: /s/Robin N. Dickson
Robin N. Dickson
Chief Financial Officer

